

MINUTES

Date: Sept. 22, 2015

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The meeting was called to order at 4pm. in the library of KMS. A quorum was established.

ATTENDANCE Roll Call: M. DaSilva, R. Mello, A. Rezendes, M. Bernard, B. Chidester, M. Camara , P. Fillipino, K. Barry, L. Flanagan, C. Munzert, L. Cadman. D. Achilli, S. Stringer, L. Melmed, M. DiRuzzo, T. Talbot

New Business:

- Air quality/ Temps in classrooms:
 - Parent brought concern to school committee
 - Co-presidents addressed concern with superintendent-
 - Superintendent reports of a five-year HVAC plan and looking for funding sources for possible cooling plans
 - Superintendent encouraged teachers to find innovative ways to keep kids cool and reminds staff to always allow students to stay hydrated.
 - When asked about teachers purchasing own ACs, superintendent worried that personal AC units would overload system.
 - 12 month employees get access to AC.
- Email Communication:
 - Staff is reminded to use caution when writing emails. BW emails are public domain.
- CPT:
 - Last contract negotiations reduced number of CPT meetings for ELED teachers and built CPT into school day for secondary.
 - Update was provided of all schools' current CPT schedule and clarification about goals/ requirements discussed.
- Building Reps:
 - Hold a very brief BWEA meeting after each faculty meeting to discuss any business communicated at rep. council meeting or take questions/ concerns.
- Summer Pay:
 - Inquiry into returning to 26 pay periods.
- Retirement:
 - Anyone interested in donating extra days to the sick bank must do so while still active. This discussion will be tabled until next meeting.
- Budget :
 - Inquiry into budget money being frozen for departments.

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- Delegate Assemblies:
 - Representation is needed from elementary schools.
 - Dates are Oct 22, March 24, May 19th --West Valley Inn at 4:30pm
 - Pay for attendance is \$40 and free dinner.
 - Please contact M. DaSilva if you are interested.

Old Business:

- DEC-
 - We need volunteers!
 - Co-presidents to send email asking for DEC volunteers and provide more information.
 - Meetings are every other month for about 1 ½ hr at Oliver.
- Technology Issues
 - Co-presidents met with admin to address the concerns and future plans to alleviate major technology issues.
 - District moving to cloud system or Microsoft 365; date TBA.
 - An integration specialist was hired to help teachers with technology in the classroom.
 - Many teachers not given technology as promised.
 - School Dude tickets have decreased since summer. A suggestion was made for teachers to close own school dude ticket to ensure that problem was actually resolved.
 - Connectivity remains very slow in buildings.
- Substitutes:
 - New tiered system for subs increased pay for subs after 30 days.
 - Shortage of subs remains a big issue.

Building Issues:

- Hugh Cole-
 - Contract obligation/ Open House
- KMS-
 - Teachers told to submit SLOs by Oct. 1st --should be Oct 15th.
- Mt. Hope-
 - Admin duty assignments discussed.

Reports:

- Co- Presidents' Report-
 - November's meeting changed to the 24th.

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➤ VP Report-

- Public Relations committee meeting for 2nd time 10/1 to discuss open format schools or local library.
- Twitter account created.

➤ Treasurer's Report-

- "Lace it up for strings" fundraiser discussed. Not funded last year.

Motion moved by B. Chidester to adjourn. **Motion carried.**

Meeting adjourned at 6:05pm.

Respectfully submitted,
Melissa Bernard