

MINUTES

March 19, 2013

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The meeting was called to order at 4pm. in room 205 at Guiteras School. A quorum was established.

ATTENDANCE: Jen Saarinen, Linda Bruno, Melissa Bernard, TJ Delsanto, Greg Arruda, Brian Chidester, Dayna Achilli, Brian Leger, Keri Sloat, Jane Farnsworth, Maria Camara, Jay Seals, Mike DiRuzzio

Call to Order:

We are in need of building representation from Hugh Cole and Colt Andrews.

Grievance Report:

High School – Nothing new since last month’s report

Middle School – Nothing new since last month’s report

Elementary- Level 2 in abeyance

New Business:

➤ **Evaluator rating Scales**

- Reprs. reviewed the data collected from the evaluator rating results.
- All reports reviewed were free from names and buildings.
- Fewer rating scales were collected this year when compared to last year.
- Report to be shared with Administration.

➤ **Evaluations**

- Concerns regarding the process should be forwarded to the D.E. C. team (District Evaluation Committee).
- Requirements of using EPSS to load artifacts vary from school to school and sometimes evaluator to evaluator.
- Melissa B. questioned the evaluation responsibilities of members who are out on long term absences. Jen S. suggested those members contract RIDE, the evaluator, and the DEC team for specific instructions on what information they would be responsible for, given the amount of days worked within the school year. Jen S. suggested members may CC’ her on those correspondence and also print and save copies of responses.
- Linda B. to check into whom, besides evaluator and teacher, has access to EPSS data.

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- Any evaluation final reports shared with the state will be an overall rating of all teachers. No names or school names are provided.
- The appeals policy for final evaluation ratings has been established by a smaller committee. The first draft was modified and is now up for approval at the next DEC meeting. Once approved, the policy will be communicated to members.
- A member's final, overall evaluation rating is the only piece that can be appealed.

➤ Elections

- An election committee has been formed.
- Any active member can be nominated.
- Nominations must be made in writing and sent to a rep, member of the committee, or to the chair, Michelle DaSilva.

➤ Pat Dexheimer

Motion moved by Mike D. to send Pat Dexheimer a get well gift from the Rep. Council on behalf of the BWEA.

Discussion-

- Recently had a health set back and although now retired, he was a valuable member of BWEA and our negotiating team and we all wish him the best.
- T.J. will purchase gift and Missy will purchase card and send to Pat.

Amendment to motion by Jen S. to send Pat Dexheimer a \$50 pre-paid visa gift card and card from the Rep. Council on behalf of the BWEA.

Motion Carried**Old Business:****➤ Human Capital Management Policy**

- At our last general membership meeting, not much time was spent reviewing or discussing the displacement situations and scenarios explained on the back side of the informational sheet.
- It is highly suggested that members reexamine and pay careful attention to the protocol and displacement language then forward any questions or concerns to Jen S.
- The entire policy will need to be voted on but the rep. council wants to make sure all members have the chance to clearly understand ALL parts of the protocol and how that may affect future movement if displacement should occur.
- Members should check their alternate emails for more information.

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Building Issues:

- No issues to report

Reports:

- President
 - Part of the Common Core work group in Denver this April vacation.
 - May 4th's NEARI Strong had a change of venue to the Providence Convention Center.
 - 9:30am- 2, with new member meeting earlier in the morning.
 - Little turn out of surveys sent to NEARI members.
 - Early registration fee will be \$10, \$15 thereafter. Registration fee required to curb costs.
 - Maria C. will be organizing a movement at KMS to increase involvement in the event; other reps are encouraged to also get face-to-face time to promote attendance.
 - Members will be receiving an email with more info.

- Treasurer-
 - Scholarships applications have been posted on the BWEA website and are also available in the guidance office at MHHS.

Motion moved by Brian C. to adjourn. **Motion carried.**

Meeting adjourned at 5:40pm

Respectfully submitted,
Melissa Bernard