

MINUTES

Date: February 12, 2013

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The meeting was called to order at 4pm. in room 205 at Guiteras School. A quorum was established.

ATTENDANCE: Al Rezendes, Jane Farnsworth, Jason Seals, Maria Camara, Linda Bruno, Dayna Achilli, Mike DiRuzzo, Brian Chidester, Greg Arruda, Robin Mello, TJ DelSanto, Jen Saarinen, Melissa Bernard, Brian Leger, Kate Barry

Grievance Report:

High School - Two level three grievances went to the school committee- still awaiting decision; One level three resolved

Middle School - One level three resolved

Elementary School - One grievance in abeyance

New Business:

➤ **Evaluation Rating Scales**

- Scales were tallied and given to Linda B. to compile for report out to administration.
20 returned from MHHS
45 KMS
14 Colt Andrews
15 Rockwell
16 Guiteras
27 Hugh Cole
for a total of 138
- Please forward your completed evaluator rating scale to Jen Saarinen ASAP so that it can be included in our data report out.

➤ **Human Capital Management:**

- New language (regarding transfers and movement between buildings) will be presented to membership on February 27th at 4pm at KMS auditorium. (Informative meeting only)
- Tentative electronic vote on language will be around March 8th.

➤ **Looking for Volunteers for BWEA Elections Committee:**

- Bylaws call for representation at all levels and buildings.
- A chairperson must be selected.
- Members running for an office cannot serve on committee.
- Nominations for officer position can be submitted in March.
- By April 1st, candidates wishing to run must submit bio for membership.
- Vote will take place May 1st.

➤ **Institute for Labor Studies:**

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Motion moved by Jen S. to replicate last year's \$100 donation to the Institute for Labor Studies. No discussion Motion carried

➤ **Evaluation Appeals Process:**

- Appeals board calls for two BWEA members to serve for a three year position commitment (to carry out years of contractual language). Any BWEA member can serve on this board.

➤ **Layoff and Termination Letters:**

- Layoff appeals letters will be submitted for upcoming School Committee meeting.
- Jen S. and Linda B. clarified process, issues, and suggestions for members who received letters.
- Discussion regarding recent letter from Commissioner Gist clarified how the BWEA stands in comparison to other districts. Locally, the BWEA has taken action steps to preserve district experience in the movement process. Our agreement does not negate a member's number of years in the district.

Building Issues:

➤ **Hugh Cole** - representation is needed in the building

➤ **KMS-**

- A number of members questioned the learning walk process; the issue needs to be brought up at a principal's advisory meeting. (Missy, Maria, and Dayna will address.)
- Greg A. will follow up with admin. regarding a recent verbal reprimand.

➤ **MHHS -**

- Reps. are awaiting a follow up to a meeting regarding administrative duties. A revised plan is ready to be implemented. An email will be sent to clarify future action.
- A petition is being circulated to appeal the current Academic Eligibility policy (created by School Committee).
- Robin M. to contact reps. at MHHS about a possible, similar petition to be circulated at KMS.

Reports:

President's Report-

- J. Saarinen reported that May 4th will be the NEARI Strong event in Newport, RI at the Hyatt Regency on Goat Island. All members are urged to attend. Special consideration will be made for new members in the morning session and expanded to all members in the afternoon. The theme of the event is "Organize, Survive, Thrive." End of day event will offer discounts for local Newport businesses to encourage Unions Buy Local Campaign.

Meeting adjourned at 5:30pm

Respectfully submitted,
Melissa Bernard