

MINUTES

Date: April 23, 2013

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The meeting was called to order at 4pm. in room 205 at Guiteras School. A quorum was established.

ATTENDANCE: Al Rezendes, Jane Farnsworth, Jason Seals, Maria Camara, Linda Bruno, Dayna Achilli, Mike DiRuzzo, Brian Chidester, Greg Arruda, Robin Mello, TJ DelSanto, Jen Saarinen, Melissa Bernard, Brian Leger, Kerri Sloat

Grievance Report:

High School – No new information to report

Middle School – Level 3 filed on SLOs for specialists is now in abeyance. Meeting with administration showed positive movement for more choice for the SLOs of the 13-14 school year. Details and more information will be shared as it comes along.

Elementary School – One grievance in abeyance

New Business:

➤ **BWEA Elections:**

- Vote will take place May 1st.
- Ballots will be sent to election committee members and reps to be distributed to members.
- Ballots should be placed in the box/envelop in your building.
- A building rep or election committee member will forward ballots to Jason Seals.

➤ **Recalls:**

- 41 members recalled to current positions.
- 12 members left to be recalled (8 from high school and 4 from ELED).
- Early May School Committee meeting should finalize remaining recalls for the end of the school year.
- Members who are retiring are asked to communicate that information to a rep.
- Anyone who is thinking about retirement should be getting that information together now.

➤ **NEARI Strong:**

- State turnout is dismal.
- Jen S. asked reps to speak to members directly to encourage involvement, especially new members.
- Pensions and new member info are hot topics for the day.

MINUTES

Old Business:➤ Human Capital Management:

- Still waiting for follow up meeting with Administration regarding language and protocols.

➤ Evaluation Appeals Process:

- Appeals board calls for two BWEA members to serve for a three year position commitment. Linda Bruno and Wayne Lima will be serving as our two representatives. Thank you!
- D.E.C (District Eval. Committee) will be meeting 4/24/13 to examine appeal language and hopefully approve so the language can be communicated to members.
- Anyone with a complaint should forward that information to Larry Purtill, Jen and superintendent

➤ Sick Time/ Personal Time Discharge:

- Request was submitted to examine language. No update.

➤ Summer Pay:

- As you recall, a one year M.O.A was written for our summer pay.
- Admin has been contacted regarding this year's status.
- No feedback or information received to date.
- Information will be shared as soon as it is available.

Building Issues:➤ **Hugh Cole** - representation is needed in the building.➤ **KMS-**

- The film policy was questioned in regards to contract language citing "academic freedom." Missy will bring concern to principal's advisory meeting.

➤ **MHHS -**

- New film policy may violate the contractual language citing "academic freedom."
- Brian C. will schedule a meeting to discuss film policy and how film requests are handled.
- No faculty/ principal's advisory meetings at MHHS. Kerri to look into possible meeting for end of school year.

Reports:President:

- J. Saarinen reminded reps that May 4th will be the NEARI Strong event in Providence, RI.
- Thank you card received from NEARI regarding recent donation to the Children's Fund.
- Two days at NEA Common Core work group in Denver was very successful.

MINUTES

Secretary:

- Thank you card received and read from Pat Dexheimer.

Treasurer:

- Scholarship deadline in April 29th. Ten applications received so far.
- T.J will look into the status of donations made in memory of Nancy Lavey's mother.

Motion to adjourn by Jay S. Motion carried.

Meeting adjourned at 5:10pm

Respectfully submitted,

Melissa Bernard