

MINUTES

Date: October 20, 2015

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The meeting was called to order at 4pm. in room 13 of Rockwell School. A quorum was established.

ATTENDANCE Roll Call: M. DaSilva, R. Mello, A. Rezendes, M. Bernard, B. Chidester, M. Camara , P. Fillipino, K. Barry, L. Flanagan, L. Cadman. D. Achilli, S. Stringer, L. Melmed, M. DiRuzzo, T. Talbot , D. Celone, B. Leger

New Business:

- Grading:
 - Discussion of posting grades in Aspen
 - Some teachers feel training was inadequate.
 - Clarification of 7 day grading policy (per contract).
 - Co-presidents to revisit posting status with Superintendent.
 - Elementary report cards
 - Teachers at elementary level have not been informed of report card format for the current grading period.
 - No Aspen training.
 - Teachers are unsure as to whether gradebooks and grade collecting will match anticipated report card.
 - Colt Andrews only school to receive any information regarding report card criteria.
 - Co-presidents to follow up and report back.
- PARCC Scheduling (MHHS):
 - PARCC planning group is currently brainstorming potential schedule and solutions to avoid violating contract language with prep periods.
 - Discussion tabled until more information is available.

Old Business:

- CPT:
 - Each school reported current status of CPT configuration and any language violation.
 - Teachers are required to submit goal and action plan annually (p. 22 contract).
 - Feedback/ evidence towards accomplishment of goals are required annually.
- District Evaluation Committee:
 - No HS or ELED representation.
 - D. Celone, T. Talbot, B. Chidester volunteered to attend.
 - M. Bernard to attend to take notes for BWEA.
 - Members attending should ask for early release to arrive on time- if necessary (written into our contractual language).

MINUTES

- Delegate Assembly:
 - Elementary representation still unfilled.
 - Only two meetings left- March and May.
- Technology:
 - Co-presidents reported details of their conversation with Superintendent-
 - Student interns to check connectivity in the summer after custodians have cleaned teacher rooms.
 - Superintendent will discuss teachers closing technology tickets with P. Morris.
 - District will be moving to a third party vendor for access to email, Microsoft Office, document storage, etc. sometime in future.
- Substitutes:
 - Co-presidents brought union concerns to Superintendent. He is aware of the situation.
 - Re- Nurse Subs – Sub rate now more comparable to state average rate.
 - New tiered system for subs increased pay for subs after a certain amount of days and/or with qualifications.
 - Shortage of subs remains a big issue.
 - Co-presidents to suggest district coordination of PD.

Building Issues:

- Rockwell-
 - CPT
- KMS-
 - Technology limitations in gymnasium.
 - Building reps. now meet monthly with admin.
- Mt. Hope-
 - In Memory donation for Rebecca Gordon's loss. M. Bernard to email T.J. Delsanto.
 - Block schedule discussion. Faculty members with concerns and opinions should attend SIT meeting.

Reports:

- Co- Presidents' Report-
 - Emails- Given the amount of emails the co-presidents receive on a daily basis, they ask for your patience with non-urgent matters. If another issue takes precedence, your email/ question may not be addressed immediately. Members are always encouraged to speak with and bring questions to building rep(s).
 - NEARI responded to the Field Memo sent by Commissioner Wagner on effective teachers and evaluation dates by stating administration can start evaluating effective teachers this year.

MINUTES

➤ VP Report-

- First BWEA social was a great success. Nov. 20th will be the next social in Warren at McBlarney's. Feb 19th possible third social date.
- Follow BWEA on Twitter to get school committee meeting updates.

➤ Treasurer's Report-

- Gifts for retirees discussion is tabled.

➤ Secretary's Report-

- Location of next meeting TBA. Co-presidents to follow up with rep. council if there is a change.

Motion moved by A. Rezendes to adjourn. **Motion carried.**

Meeting adjourned at 6pm.

Respectfully submitted,
Melissa Bernard