

MINUTES

Date: May 19, 2015

[www.bweari.org](http://www.bweari.org)

The meeting was called to order at 4pm. in the library of Rockwell School. A quorum was established.

**ATTENDANCE Roll Call:** M. DaSilva, R. Mello, A. Rezendes, TJ DelSanto, M. Bernard, B. Chidester, D. Achilli, B. Leger, G. Arruda, M. Camara , P. Phillipino, P. Oliveira, K. Barry, L. Manchester, T. Talbot, C. Munzert, S. Coute (L. Cadman, K. Pereira)

**New Business:**

- Sick Bank Replenishment-
  - The current sick bank balance is nearing the minimum allowance (200 days) per BWEA contractual language.
  - Members are contractually obligated to donate a sick day each year until the balance reaches the 1500 day mark. (roughly 5 years)

**Motion moved by A. Rezendes:**

*To avoid mid-year confusion, a sick day will be deducted from each member at the beginning of the 15-16 school year to replenish the sick bank as outlined in the BWEA contract (Appendix C #34 p. 71)*

**Motion carried.**

- Co-presidents to send memo to membership explaining deduction.
- EOY Meetings-
  - Clarification necessary regarding EOY meetings.
  - New requirements not matching previously discussed procedure.
  - **The BWEA resolves that any EOY meeting held with administration is optional.**
  - Any EOY meeting must not be scheduled during a prep, lunch or outside school hours and must be scheduled by the administrator.
  - Co-presidents to meet with Superintendent and relay clarification to membership ASAP.
- DEC Decisions-
  - Suggestions to improve the functionality of the DEC for the membership are welcome and should be forwarded to M. DaSilva.

**Motion moved by M. DaSilva to table the discussion regarding DEC to a later date.**

**Motion carried.**

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- Technology Issues-
  - PARCC technology problems caused loss of class time and stress.
  - In recent months, staff has experienced an increased loss of wifi, internet, filter problems, no access to email. KMS went many weeks without access to the shared drive that housed all staff and student files.
  - Possible violation of Article 9, C2.

**Old Business:**

- Building Meetings-
  - No feedback available yet.
  - Reps. to schedule meetings as needed.
- PARCC-
  - Members asked to send any feedback, problems, suggestions, complaints to their building rep ASAP.
  - Feedback regarding PARCC administration/ testing should be communicated by building reps. to M. DaSilva by June 9th.
- Displacements/ Transfers-
  - Displacement, transfer and termination letters were sent to those affected.
  - Positions have been posted and teachers should apply via School Spring.
  - Any questions should be directed to M. DaSilva or R. Mello.

**Building Issues:**

- Mt. Hope- Duty assignments for 15-16 school year being organized.

**Reports:**

- Vice President's Report-
  - Delegate Assembly reminder
  - Thank you for participation in election process. 70% turn out rate for this election!
- Treasurer's Report-
  - BWEA Scholarship deadline is approaching.
  - Annual corporate report to be filed next month.
  - BWEA received the bill (50% contribution) for printing the contract.

**Motion moved by B. Chidester to sponsor a hole at the annual NEARI Golf Tournament.**

**Motion carried.**

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➤ HS Grievance Report-

- Level 2 in process. Awaiting resolution.
- New Level 2. Hearing set for May 18<sup>th</sup>. Grievance committee to convene.

➤ MS Grievance Report-

- Level 4 hearing set for July 28<sup>th</sup>.
- Level 2 scheduled for May 22.
- Two possible grievances in the works.

➤ ELED Grievance Report-

- Feedback regarding AC at Colt Andrews to be communicated as soon as information is available.

**Motion** moved by A. Rezendes to adjourn. **Motion carried.**

Meeting adjourned at 5:50.

Respectfully submitted,  
Melissa Bernard