

Date: March 20,, 2018

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This meeting was called to order at 4:10pm in Room 13 of Rockwell School. A quorum was established.

- I. Roll Call - M. DaSilva, S. Stringer, B. Chidester, D. Achilli, C. Munzert, A. Rezendes, K. Barry, L. Berard, D. Celone, J. Lawson, B. Leger, J. McDonald, S. Pedro, L. Cadman, M. Camara, M. Bernard
- II. Review Agenda - 3 items added to New Business
- III. New Business
  - A. Delegate's Assembly scheduled March 29, 2018 at the Airport Radisson at 4:00pm. This is an important meeting with information about a court decision will be shared.
  - B. Arming Teachers
    1. **A motion was made by A. Rezendes for BWEA to take the position that the union is against the arming of teachers. Many seconds. Motion is passed unanimously and will be shared by the co-presidents at their next meeting with district administration.**
  - C. Technology Task Force
    1. Discussion of how teachers have a need for items to be printed in color. The option of sending color print jobs to secretaries or principals is impractical.
    2. Suggestion was made to have a default question of "Are you sure this needs to be printed in color" added by the tech department.
    3. C. Munzert reported regarding the Google extensions proposal. The technology department is concerned with the protection of student data (FERPA - Family Educational Rights and Privacy Act).
  - D. DCYF Protocol
    1. D. Celone expressed concern about Point 4 of the DCYF Protocol "PLEASE NOTE: If the allegations involve a staff person, immediately notify your principal or supervisor; then, begin the Department of Children, Youth and Families (DCYF)..."
    2. D. Celone made a motion to advise BWEA members that if there is an allegation involving a staff person "terminate the conversation and walk/refer the accuser to the principal."
      - a) This will eliminate a teacher having to talk or possibly testify against another union member.
    3. Many seconds, and the motion is unanimously passed. This will be brought to the union lawyer.
    4. **Reminder that our Article 15, Section A7 states "all complaints to the Superintendent or Principal regarding a teacher must be in writing. If a written complaint is received, a meeting shall be arranged within five school days among the parents, Superintendent, or designee, and /or**

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Principal, teacher involved, student involved, and a Bristol Warren Education Association representative, if requested. A teacher may, if it is requested, receive a copy of the written complaint, and under normal circumstances, said meeting shall be held at least 24 hours after receipt.”

- a) Discussion of whether written complaint includes those made by students, as well as parents. **M. DaSilva made a motion that student complaints against staff must be in writing. Younger students or those with special needs will have their complaints scribed with both an administrator and BWEA representative present. Many seconds and motion is passed unanimously. This is will be brought to administration’s attention.**
  5. Reminder to all BWEA members that staff must “maintain confidentiality of all student information and dispense that information only when required by professional practice or state or federal law.” (School Committee Policy Related to Educator Code of Personal Responsibility [https://www.bwrsd.org/site/handlers/filedownload.ashx?moduleinstanceid=4443&dataid=3824&FileName=GBCD\\_Professional\\_Resposibilites.pdf](https://www.bwrsd.org/site/handlers/filedownload.ashx?moduleinstanceid=4443&dataid=3824&FileName=GBCD_Professional_Resposibilites.pdf))
- E. Old Business
1. BWEA Taskforce will send out a statement to members regarding its mission
  2. **District Initiative Advisory Committee currently has representatives from Hugh Cole, Rockwell, and Kickemuit Middle School. Representatives needed from Guiteras, Colt-Andrews, and Mt. Hope High School**
  3. Commitment cards were collected and being sent to NEARI.
  4. Teacher Morale Follow-Up Meeting
    - a) District administration is looking to begin a morale taskforce that will meet near the end of the school year and through the summer.
    - b) A survey will be sent by each building highlighting what works well and specific concerns. A space for volunteers will be added to the survey. The results will be shared with the moral taskforce.
- F. Building Reports
1. Colt-Andrews - none
  2. Guiteras - none
  3. Hugh Cole - professional develop is offered during the school day rather than during scheduled professional development days
  4. Rockwell - none
  5. Kickemuit - principal meeting with teachers regarding student/parent complaints that are not in writing.

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6. Mt. Hope - morale, all parent/student complaints must be in writing

G. Officer Reports

1. Co-Presidents - none
2. Vice-President - Joint Finance Committee meetings were scheduled earlier than last year. BWRSD proposed budget had a 3.975% increase. A 2% budget increase was approved.
3. Treasurer - scholarship information is posted to the website.
  - a) M. DaSilva made a motion to make a \$50 donation to NEARI's Children's Fund. Many seconds and motion unanimously approved.
  - b) M. DaSilva made a motion to make a \$50 donation to the Community String Project. Many seconds, and motion approved with a vote of 10 to 3.
  - c) Adding a line item to the BWEA budget for community outreach/donations will be added to the April 2018 agenda
4. Secretary - none
5. High School Grievance Chair - none
6. Middle Level Grievance Chair - 1 grievance at Level 1. Level 2 grievance forwarded to the Grievance Committee
7. Elementary Grievance Chair - 2 grievances in abeyance

IV. Meeting adjourned 6:03pm