Bristol-Warren Education Association

Representative Council Meeting

MINUTES

Date: June 7, 2016 www.bweari.org

The meeting was called to order at 4pm. in room13 of Rockwell School. A quorum was established.

ATTENDANCE Roll Call: R. Mello, M. DaSilva, T.J. DelSanto, M. Bernard, B. Chidester, P. Fillipino, K. Barry, L. Cadman. B. Ledger, D. Celone, S. Stringer, M. Camara, A. Rezendes, T. Talbot

New Business:

- School Day Start Times-
 - Increase to instructional time (per contractual language) should not affect start or end times. Superintendent asked that each building schedule how to incorporate the extra contact time with students.
 - o HS reps. met with principal because of tight schedule for next year.
- ➤ BYOD-
 - Inquiry into teacher responsibility with BYOD policy; it is reported that all teachers will be receiving Chrome books. There will be opportunities to get your Chrome book before the start of the school year if teachers wish.
- District Policies-
 - All district policies can be found on the school committee page off the district website.
- > Translators for Parent Meetings
 - o Inquiry in to an official/licensed translator provided by the school district.
 - o R. Mello will look into availability of ELL liaison.

Old Business:

- Sick Bank-
 - Staff contributed 284 days to bank in Sept. 2015.
 - o At the of end of May, Sick Bank has granted 270+ days.
 - o Balance of Sick Bank at the end of 2016 school year will be under 200 days.
 - Staff will need to contribute a day every year until the Bank is up to 1500 days. At this rate, staff will be donating for a long time.
 - o Language of the Sick Bank needs to be revisited.
 - o Is TDI an option for BW? P. Fillipino will look into it. Co-president to ask NEARI.
 - o Retirees cannot contribute excess days to the bank. (p. 56 of contract)

Motion moved by M. DaSilva to have the Sick Bank Chairperson contact D. St. Angelo about exact amount of days in the bank (since members must contribute immediately if we are under 200 days).

Motion carried.

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- > Professional Development Days
 - o Feedback on the future planning on PD days for 16-17 please be more useful!

Building Issues:

- > Rockwell-
 - Temperature of building and confusing on who (school/ maintenance) purchases a fan for hot classrooms.
- ➤ Hugh Cole
 - o Need for locking furniture after theft.
 - o Lump Sum pay date? R. Mello to clarify date with payroll.
 - o Bathroom duty being assigned to teachers.
 - o Special Ed. teachers being used as classroom teacher subs.
 - Lack of subs= no preps, but getting paid.

Reports:

- ➤ VP Report-
 - Follow BWEA Twitter account for tweets during school committee meetings.
 - At the last DEC meeting, a drafted position statement was renamed "guidance statement" regarding a mutually agreed upon third classroom observation.
- > Treasurer Report
 - o Sick Bank Committee pay out was an unprecedented amount this year.
 - o Annual Report due in June.

Motion moved by T.J. DelSanto to sponsor a golf hole at the upcoming NEARI Tournament. Motion carried.

- HS Grievance Chair
 - o Settled on sick day grievance.
 - o Still waiting info on Level 3.

Motion moved by A. Rezendes to adjourn. Motion carried.

Meeting adjourned at 5:40pm.

Respectfully submitted, Melissa Bernard