

**MINUTES**

Date: May 19, 2015

[www.bweari.org](http://www.bweari.org)

The meeting was called to order at 4pm. in the library of Rockwell School. A quorum was established.

**ATTENDANCE Roll Call:** M. DaSilva, R. Mello, A. Rezendes, TJ DelSanto, M. Bernard, B. Chidester, B. Leger, G. Arruda, M. Camara , P. Phillipino, P. Oliveira, K. Barry, L. Manchester, C. Munzert, S. Swist, J. Farnsworth  
(L. Cadman)

**New Business:**

- Contract Salary Listing / Lump Sum Payment
  - Misprint in contract reflects inflated salary increases for degree lanes for 15-16 & 16-17 school year. Updated lanes will be sent electronically to members.
  - Calendar and bi weekly pay schedule will cause a four week period without a pay check. Co-presidents to send email to members explaining situation for planning purposes.
  
- Curriculum Writing / Lack of Adequate Science Curriculum
  - Middle school teachers without science curriculum for 15-16 school year.
  - Building rep. will meet with science curriculum coordinator to create proposal for administration.
  
- School Start Times
  - 10 additional minutes of instructional time CANNOT be an extension of the teacher's school day. Please report any issues to Co-presidents.

**Old Business:**

- DEC-
  - Discussion of ways to improve DEC to better serve the evaluation process.
  - Suggestions to improve the functionality of the DEC for the membership are welcome and should be forwarded to M. DaSilva.
  - Co-presidents to send email asking for DEC volunteers.
  
- Technology Issues
  - Co-presidents met with Admin to address the concerns and future plans to alleviate major technology issues.
  - District moving to cloud system and new Microsoft 365.
  - An integration specialist is being hired to help teachers with technology in the classroom.

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**Building Issues:**

- Mt. Hope-
  - Duty assignments for 15-16 school year being organized but very difficult because five positions were cut.
  - Scheduling issues to be discussed with building admin.

**Reports:**

- Secretary's Report-
  - Thank you note sent from Linda Bruno for memorial gift.
  - Thank you note from Jane Farnsworth for retirement gift. (Congratulations, Jane!)
- Treasurer's Report-
  - Five BWEA Scholarships awarded at class night.
  - Annual corporate report was filed.
  - BWEA sponsored hole at NEARI charity event.

**HS Grievance Report-**

- Two grievances resolved.

- MS Grievance Report-
  - Level 4 hearing set for July 28<sup>th</sup>.
  - Two Level 2s moving to Level 3.
  - One Level 1

- ELED Grievance Report-
  - Level 2 filed.

**Motion** moved by J. Farnsworth to adjourn. **Motion carried.**

Meeting adjourned at 6pm.

Respectfully submitted,  
Melissa Bernard