Date: January 16, 2018 www.bweari.org

This meeting was called to order at 4:15pm in Room 13 of Rockwell School. A quorum was established.

- I. Attendance/Roll Call M. DaSilva, S. Stringer, B. Chidester, T. DelSanto, D. Achilli, C. Munzert, L. Berard, D. Celone, C. Dutra, J. Lawson, B. Leger, J. McDonald, S. Pedro, L. Cadman, M. Camara
- II. Review agenda 2 items added to Old Business
- III. New Business
  - A. Technology Task Force
    - 1. This task force is created because teacher's technology needs aren't being met. The technology department is focused on putting systems in place and not how teachers are using the end products of these systems. More formal communication between teachers and technology department are needed.
    - 2. C. Munzert will head the committee. J. McDonald and S. Pedro will join this committee.
  - B. District Initiative Committee
    - 1. Co-presidents will discuss with Dr. Andrade about a need for all grade-levels to be represented. The initiative concerns seem to come from the elementary level.
- IV. Old Business
  - A. Accusations Against Teachers
    - 1. There is a policy for contacting DCYF being created by the district administration. It will be shared with the faculty when it is finalized.
    - 2. Discussion arose about teachers needing to be aware of their contractual rights, Article 15 Teacher Protection if they have been accused of something.
  - B. Technology Concerns
    - 1. Discussion of elementary level grievance
  - C. HSA Contributions
    - 1. L. Cadman made a motion (seconded by M. Camara) to file a grievance for money be deposited into HSA on January 2 rather than with the faculty's first paycheck on the new year. Discussion about how teachers can reimburse themselves was held. Further discussion was deemed necessary and the motion was withdrawn.
  - D. Workman's Compensation
    - 1. Handout/flyer for representatives to distribute to buildings has not been finished.
    - 2. Recommendation by someone who recently was on workman's compensation is to hire a lawyer.
- V. Building Issues
  - A. Colt Andrews none
  - B. Guiteras none
  - C. Hugh Cole none
  - D. Rockwell none
  - E. Kickemuit none
  - F. Mount Hope none
- VI. Reports
  - A. Co-Presidents none
  - B. Vice-President none
  - C. Treasurers some of the scholarship winners have shared college GPAs; they are doing well
  - D. Secretary none
  - E. MHHS Grievance none

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- F. MS Grievance none
- G. Elementary Grievance
  - 1. Level 3 in abeyance
  - 2. Level 3 being filed

Meeting adjourned 5:40pm