

MINUTES

Date: October 21, 2014

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The meeting was called to order at 4pm. in the library of Rockwell School. A quorum was established.

ATTENDANCE Roll Call: M. DaSilva, R. Mello, A. Rezendes, M. Bernard, B. Chidester, D. Achilli, B. Leger, M. Camara, , G. Arruda, P. Phillipino, J. Farnsworth, P. Oliveira, S. Coute, S. Swist, K. Barry, T. Gordon, C. Munzert,
(L. Cadman)

New Business:

- Meeting Decorum-
 - M. DaSilva wanted to address reps about reports that some are feeling uncomfortable at meetings due to the lack of respect.
 - Discussion tabled to old business in November.

- Contract-
 - R. Mello described the turn taking policy in contract publication. NEARI is handling typing out the new contract.
 - Date of printed contract TBA. BWEA must wait until everything is printed and reviewed.
 - Contract has been ratified, just not printed.
 - Members are to refer to emailed documents at the beginning of the school year for the contractual agreement.

- Curriculum & Teaching Rate Increase-
 - Rate was negotiated but increase is not being honored.
 - Co-presidents will discuss with Superintendent.

- Health Care Increase Clarification-
 - Negotiated details are as follows:
 - 2014-1015= no change in deduction
 - Jan. 2016 = 25% increase to employee HSA annual contribution
 - Co-presidents will follow up with administration.

Old Business:

- SLOs-
 - R. Mello outlined the two options available regarding SLOs:
 - File a local grievance as a district
 - NEARI files a declaratory suit to challenge the interpretation of the law on behalf of all districts involved in RI
 - Members are encouraged to speak to their building reps. regarding the two options outlined above
 - Conversations with NEARI uniserve/ lawyers and rep. council suggest allowing NEARI to handle the suit at the state level is in the best interest for BWEA members.

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- Staff members NOT being evaluated -SLOs do NOT need approval; conferences are NOT required.
- Delegate Assembly -
 - October 23rd at West Valley Inn at 4:30.
 - Members attending: B. Chidester, M. Camara, A. Rezendes, G. Arruda, D. Achilli, L. Cadman, P. Oliveira, R. Mello, M. DaSilva

Building Issues:

- Guiteras - SLO issues were resolved
- MHHS- Extended day teaching rate; C. Munzert asked if there could be BWEA representation included if a new electronic grading system is selected. M. DaSilva will inquire with Superintendent.

Reports:

- MS Grievance Report- Level 3 grievance hearing to be scheduled with school committee.

Motion by A. Rezendes to adjourn. **Motion carried.**

Meeting adjourned at 5:10.

Respectfully submitted,
Melissa Bernard